



PHOTOGRAPHY POLICY

- Refer to the YMCA Calgary Policies and Procedures Manual, Policy 703 titled "Use of Photographic/Video Equipment" for information regarding the photography policy.
- As YMCA Calgary is a public facility, situations will arise regarding photographic opportunities within the facility. For a variety of reasons, consideration of all users within the facility must be recognized when images are taken, however harmless the subject matter appears.
- Any photographers from the media, educational institutions, student photographers, etc. must gain permission from the Communications Department prior to taking pictures. In the absence of a Communications Director, contact the Duty Manager or General Manager with your questions. Photos that are taken on behalf of the media, educational institutions, and the YMCA require the written consent of participants (by means of a YMCA Calgary Model Release Form) for legal purposes. Photos taken by and for the YMCA of Calgary are for YMCA promotional purposes only. They are taken on a volunteer basis and there is no monetary gain from the photographs.
- Staff should use their own judgement to determine the appropriateness of the photos to be taken. Consideration for a person's right to privacy must be taken into account.
- Safety of the area is the priority – no electrical cords in the pool area, no one on deck when the environment is deemed unsafe by lifeguards.
- Parents/guardians of children participating in programs must obtain permission from lifeguards and pay attention to the safety of the area while taking photographs.
- Photos taken of participants by parents/guardians, must not include any other participant.
- Bather load, pool activity and staff availability may result in permission to take photos being denied.

NON-TRADITIONAL BATHING WEAR POLICY

- YMCA Calgary is committed to providing an aquatic environment where individuals from all ethnic and religious backgrounds are comfortable participating in activities in and around the water. We want all members and non-members to feel safe and welcome at our facilities, and have therefore adopted a non-traditional bathing wear policy as outlined below.
- In addition to conventional swim wear, participants may wear:
 - Long-sleeved pants and shirts, tee-shirts and shorts with undergarments or swim suit worn underneath.
 - Traditional ethnic clothing (e.g. saris and hijabs) with a swim suit or undergarments worn underneath. For safety reasons, patrons wearing traditional garments such as saris are asked to remain in the shallow end of the pool.
- In order to ensure that our aquatic environments are safe and free from any external contaminants, all participants are required to:
 - Wear clothing that is different from the clothing worn to the facility.
 - Take a complete and cleansing shower (while clothed in the swim attire that will be worn in the water) before entering the pool.
- Through this policy, YMCA Calgary affirms its commitment to recognizing and valuing the diversity of our members and non-members.